

# Meeting Summary 09/27

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September 27, 2023 / 6:15pm / Zoom Meet

## AGENDA

1. Senior Leadership Update
2. Financial Review
3. Board Communications
4. Miscellaneous

## NOTES

As is customary, the meeting opened with a prayer – to give thanks for the many blessings this community receives and to ask for guidance for the Board as it works to impact positive change and lay the groundwork for the next 50 years.

1. **Senior Leadership Update:** The move back to the sanctuary for Homecoming on October 1 is filled with planned activities and unveilings over the next few weeks. On the staffing front, the Senior Director of Human Rights is in the final stages of recruitment and MCC Toronto welcomes Florence Okoth as the new program coordinator / settlement worker for the LGBTQ+ Refugee Program. There is extensive programming work underway, and volunteers are needed for the Children's Church & Triangle Lunch programs. MCC Toronto is also very active in the community – for example, participating in a counter demonstration against the growing anti-transgender movement and doing a video call-out to Minister of Education Stephen Lecce, which is extending MCC Toronto's reach.
2. **Financial Review:** Projections have been made for year-end, to anticipate and mitigate any potential issue. Increased attention is being placed on sustained giving – donations from congregants scheduled to be automatically given at a regular frequency, typically monthly. Deeper analysis is required to determine how to best reverse a downward trend. Budgeting for 2024 (and beyond) is underway.
3. **Board Communications:** The Board will increase communication with the Congregation through several vehicles such as the Query, website, special announcements and town halls. A proactive communications plan for the remainder of 2023 was developed to keep the congregation informed on various topics – e.g., Community Outreach Program (COP) and Senior Pastor Search update.
4. **Miscellaneous:** next steps regarding appointing a Board co-chair

## NEXT MEETINGS

November 1 and December 13, 2023