

Meeting Summary 06/28

June 28, 2023 / 6:15pm / Zoom Meet

AGENDA

1. Senior Pastor's Update
2. Financial Review
3. Board Nominating Committee Update
4. Miscellaneous Items

NOTES

As is customary, the Board Meeting opened with a prayer – to give thanks for the many blessings this community receives and to ask for guidance for the Board as it works to impact positive change.

1. During the review of the **Senior Pastor's Report**, we discussed the extensive work happening on the human rights and social justice front as well as the many programs (e.g., Refugee Empowerment Program) underway. Since the last meeting, there have been numerous community outreach activities by senior staff and the formation of a Rainbow Clergy Coalition to unite 800+ clergy on a unified statement supporting the 2SLGBTQ+ and human rights. The launch of the Human Rights website page details many of the initiatives underway.

On the recruitment front, MCC Toronto will soon be recruiting for the vacant position of Director of Human Rights. The Pastoral Search Committee provided an update on the search for a new Senior Pastor. The congregational survey generated a solid response with positive themes of looking forward. The job description is being finalized.

2. A key role of the Board is to ensure **financial oversight**. While some anomalies do and did occur (e.g., waterproofing), the Finance Committee was able to adjust based on items that are under our control – with a few options identified for handling unexpected expenses.

We also discussed the importance of sustained giving as a vibrant, reliable source of revenue for the church to do the important work it needs to do. Covid and an aging population have had a negative impact on sustained giving and several strategies were discussed to help re-invigorate this important source of revenue.

3. The **Board Nominating Committee** shared an overview of this year's process – with increased transparency, communications, and an extension period - to generate a larger pool of candidates. Several came forward with a total of 6 candidates applying. The Committee recommended 3 for

the soon to be vacant Board positions. The 3 candidates will be recommended to the congregation for election at the Annual Congregational Business Meeting (ACBM) in early July. A review of the process generated some actions to continue to improve for next year – including a more proactive year-round recruiting process.

4. A few **other topics** discussed included: 1) finalization of the role of the Board at upcoming events, 2) candidates for a potential Board award this year and 3) the many congregants who are volunteering: thank you – you are the lifeblood of this organization!

NEXT MEETING

The next General Board Meeting is scheduled for August 9, 2023.