

Pre-Read Information | MCC Toronto's 2021 ACBM

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2021 Annual Congregational Business Meeting

Agenda | June 20, 2021 | 12pm

- **Call to Order**
- **Opening Prayer - Rev. Deana Dudley**
- **Establish Quorum**
- **Approval of the 2021 ACBM Agenda**
- **Approval of 2020 ACBM Minutes**
- **Sr. Pastor's Report (received for information)**
- **Motion to Recieve Audited Finanical Statements for 2020**
- **Motion to appoint Hillborn LLC as the Auditor for 2021**
- **Election of Members to the Board of Directors**
- **Budget for 2021 (recieved for information)**
- **Call for Adjournment**
- **Closing Prayer - Rev. Jeff Rock**

Minutes of the 2020 Annual Congregational Business Meeting Sept 27, 2020

Chair: Rev. Jeff Rock, Moderator of the Board of Directors

Minutes: Cass Hicks, Office Manager

	Item/Description	Motion
1.	Call to Order/Establishment of Quorum The Annual Congregational Business Meeting was called to order at 11:45pm, at the conclusion of the 10:30AM worship service. Voting members were identified in person and online via Zoom, and a quorum (48) was established.	
2.	Opening Prayer (Rev. Deana Dudley)	
3.	Motion to approve ACBM 2020 agenda	Moved by: Janet Fitzsimmons Seconded by: Dawn Sinclair Motion: Carried
4.	Motion to approve amended 2019 ACBM minutes	Moved by: Grace Akkerman Seconded by: Marilyn Byers Motion: Carried
5.	Senior Pastor's Report 2020 (Rev. Jeff Rock) (attached) <i>Received for information – No vote</i>	
6.	Annual Ministry Goals 2020 <i>Received for information – No vote</i>	
7.	Motion to receive audited financial statements for 2019	Moved by: Duncan Broom Seconded by: Teresa Harvey Motion: Carried
8.	Motion to appoint Hilborn LLC as the auditor for 2020	Moved by: Gerald Martindale Seconded by: Mark Stephenson Motion: Carried
9.	Motion to elect directors Candidates for election: - Bradley Hickman - Susan Leslie-Berkis Candidates for re-election: - Bentley Springer - Joe Jamieson Having assessed the result of a show of hands the chair instructed the secretary to cast a ballot for the election of the persons presented for election.	Moved by: Colleen Kenny Seconded by: Linda Leenders Motion: Carried
10.	Budget 2020 <i>Received for information – No vote</i>	
11.	Motion for call to adjourn	Moved by: Cory Bertrand Seconded by: Paul Melville-Gray Motion: Carried
12.	Closing Prayer (Rev. Jeff Rock)	

PRIVATE & CONFIDENTIAL

April 22, 2021

Members of the Finance Committee
Metropolitan Community Church of Toronto
c/o Rev. Jeffrey Rock, Senior Pastor
115 Simpson Avenue
Toronto, Ontario
M4K 1A1

re: Metropolitan Community Church of Toronto

Dear Finance Committee Members:

We have substantially completed our audit of Metropolitan Community Church of Toronto (the "Organization") for the year ended December 31, 2020 we wish to communicate with you certain matters that may be of interest to you.

The objective of an audit is to form and express an opinion on the financial statements of the Organization. The audit is not designed to identify matters that may be of specific interest to you, and accordingly, an audit would not usually identify all such matters.

The following is a summary of matters we have communicated with you through our communication of January 22, 2021 and this correspondence:

Communication of January 22, 2021

- Auditor Independence
 - communicated through the Engagement letter issued for the December 31, 2020 year-end
- Auditors' Responsibility Under Generally Accepted Auditing Standards
 - communicated through the Engagement letter issued for the December 31, 2020 year-end
- Summary of Audit Approach, Materiality and Other Issues

Current Communication

- Auditor Independence
 - we are independent with respect to the Organization within the meaning of the Chartered Professional Accountants of Ontario Code of Professional Conduct as of April 22, 2021
- Audit plan
 - the approach to the audit was consistent with that of our audit plan as described in our Pre-audit communication. We conclude that there were no significant disruptions to the audit process or to the quality of the audit evidence obtained as a result of the pandemic known as COVID-19.
- The Auditors Responsibility to Consider Fraud
 - we did not note any evidence of fraud during the course of the audit

Metropolitan Community Church of Toronto
 Toronto, Ontario
 April 22, 2021

Current Communication (continued)

- Misstatements - Illegal Acts
 - no misstatements of a material nature were identified
 - A proposed adjustment in connection with accrual of renovation hold back of \$20,314, which would result in a reclassification between capital assets and accrued liabilities was not recorded by management. We concur with management's representation that the unrecorded transaction is not material to the financial statements. Accordingly, the uncorrected transaction has no effect on our auditor's report.
 - we did not identify any illegal acts during the course of the audit

- Internal Control
 - an increased risk profile is inherent in an organization of this size relative to the lack of segregation of incompatible duties. Segregation of incompatible duties is a key internal control intended to minimize the occurrence of errors or fraud. The principle of segregating incompatible duties encompasses the division of responsibilities of a key process such that no one individual performs two or more of the functions related to custody, initiation, authorization, execution, recording or reporting.

- Related Party Transactions
 - we did not note any related party transactions during the course of the audit

- Matters Having a Significant Effect on the Qualitative Aspects of Accounting Principles used in the Organization's Financial Reporting
 - we did not note any significant qualitative aspects, including those detailed below that required communication with the Finance Committee, during the course of the audit:
 - initial selection of and changes in significant accounting policies, including the adoption of new accounting pronouncements
 - effect of significant accounting policies in controversial or emerging areas
 - existence of acceptable alternative policies and methods, and the acceptability of the particular policy or method used by management
 - effect on the financial statements of significant unusual transactions
 - issues involved, and related judgments made by management, in formulating particularly sensitive accounting estimates and disclosures (for example, disclosures related to going concern, subsequent events and contingency issues)
 - basis for the auditor's conclusions regarding the reasonableness of the estimates made by management in the context of the financial statements taken as a whole
 - factors affecting asset and liability carrying values, including the Organization's bases for determining useful lives assigned to tangible and intangible assets
 - timing of transactions that affect the recognition of revenues or avoid recognition of expenses

- Other Issues
 - we did not encounter any serious difficulties while performing the audit, including significant delays in management providing information required for the audit and an unnecessarily brief timetable in which to complete the audit
 - we did not discuss any major issues with management in connection with our re-appointment as the auditor, including, among other matters, discussions regarding the application of accounting principles and auditing standards, and fees
 - we did not note any instances of management consulting with other accountants about auditing and accounting matters

Metropolitan Community Church of Toronto
Toronto, Ontario
April 22, 2021

- Other Issues (continued)
 - we did not note any disagreements with management about matters that individually or in the aggregate could be significant to the Organization's financial statements or the auditor's report, whether or not subsequently resolved
 - we did not note any other issues arising from the audit that would be important or relevant to the Finance Committee.
 - a management letter was deemed to not be necessary for the December 31, 2020 year-end
 - a representation letter is to be obtained from management upon finalization

This communication is prepared solely for the information of the Finance Committee and is not intended for any other purpose. We accept no responsibility to a third party who uses this communication.

We would be pleased to discuss further any of the matters noted above in more depth or to make further investigations of areas where you may believe there are problems we may assist you with.

Yours very truly,

A handwritten signature in black ink that reads "Hilborn LLP". The signature is written in a cursive, flowing style.

P.D. Holt/dcc

Chartered Professional Accountants

Metropolitan Community Church of Toronto

Hilborn LLP
Chartered Professional Accountants
401 Bay Street, Suite 3100
P.O. Box 49
Toronto, Ontario
M5H 2Y4

Dear Sirs/Madams:

This representation letter is provided in connection with your audit of the financial statements of Metropolitan Community Church of Toronto (the "Organization") for the year ended December 31, 2020, for the purpose of expressing a conclusion as to whether the financial statements are presented fairly, in all material respects, in accordance with Canadian accounting standards for not-for-profit organizations.

We acknowledge that we are responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for the design, implementation and maintenance of internal controls to prevent and detect fraud and error. We understand that your audit was planned and conducted in accordance with Canadian generally accepted auditing standards so as to enable you to express an opinion on the financial statements. We understand that while your work includes an examination of the accounting system, internal control and related data to the extent you considered necessary in the circumstances, it is not designed to identify, nor can it necessarily be expected to detect fraud, shortages, errors or other irregularities, should any exist.

Certain representations in this letter are described as being limited to matters that are material. An item is considered material, regardless of its monetary value, if it is probable that its omission from or misstatement in the financial statements would influence the decision of a reasonable person relying on the financial statements.

We confirm, to the best of our knowledge and belief, having made such inquiries as we consider necessary for the purpose of informing ourselves as of TBD, the following representations made to you during your audit:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated February 3, 2021.
2. The financial statements referred to above include the statement of financial position as at December 31, 2020 and the statements of operations, changes in net assets and cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies. These financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

3. We acknowledge our responsibility for the design, implementation, and maintenance of internal controls to enable us to prepare financial statements that are free from material misstatement, whether due to fraud or error. We are not aware of any significant deficiencies in internal control of the Organization.
4. We have reviewed and approved the adjusting journal entries and trial balance.
5. The financial statements have been produced by you, and we have designated someone in management with the suitable skill, knowledge and financial expertise to accept responsibility for the preparation of the financial statements. We hereby approve the financial statements for issuance.

Going Concern

6. The financial statements have been prepared on a going concern basis, which we believe to be appropriate and consistent with our assessment of the Organization.

Completeness of Information

7. We have made available to you all financial records and related data and all minutes of the meetings of Members, Board of Directors and committees of directors through TBD.
8. All transactions have been recorded in the accounting records and are reflected in the financial statements.
9. We are unaware of any known or probable instances of non-compliance with the requirements of regulatory or governmental authorities, including their financial reporting requirements.
10. We are unaware of any violations or possible violations of laws or regulations, including illegal and possibly illegal acts, the effects of which should be considered for disclosure in the financial statements or as the basis of recording a contingent loss.
11. We are aware of the environmental laws and regulations that impact the Organization and we are in compliance. There are no known environmental liabilities that have not been accrued for or disclosed in the financial statements.
12. We have disclosed to you the identity of all known related parties and all related party relationships and transactions, including guarantees, non-monetary transactions and transactions for no consideration. We have appropriately accounted for and disclosed such relationships and transactions in the financial statements in accordance with Canadian accounting standards for not-for-profit organizations.
13. We have disclosed all material non-monetary transactions or transactions for no consideration undertaken by the Organization.

Fraud and Error

14. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.

15. We have no knowledge of fraud or suspected fraud affecting the Organization involving management; employees who have significant roles in internal control; or others, where the fraud could have a material effect on the financial statements.
16. We have no knowledge of any allegations of fraud or suspected fraud affecting the Organization's financial statements as communicated by employees, former employees, analysts, regulators or others.
17. We believe the effects of the uncorrected financial statement misstatements summarized in the accompanying schedule, including misstatements related to financial statement presentation and disclosure, are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

Recognition, Measurement and Disclosure

18. We believe that the significant assumptions used by us in making accounting estimates, including those relating to fair value measurements included and disclosed in the financial statements, are reasonable and appropriate in the circumstances.
19. We have no plans or intentions that may materially affect the carrying value or classification of assets and liabilities reflected in the financial statements.
20. The nature of all material measurement uncertainties has been appropriately disclosed in the financial statements, including all estimates where it is reasonably possible that the estimate will change in the near term and the effect of the change could be material to the financial statements.
21. We have informed you of all outstanding and possible claims, whether or not they have been discussed with legal counsel.
22. All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.
23. The Organization has satisfactory title to all assets, and there are no liens or encumbrances on the Organization's assets, nor has any asset been pledged except as disclosed in the financial statements.
24. We have disclosed to you, and the Organization has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.

25. There have been no events subsequent to the date of the financial statements through to the date of this letter that would require recognition or disclosure in the financial statements. Further, there have been no events subsequent to the date of the comparative financial statements that would require adjustment of those financial statements and the related notes.
26. The global pandemic of the virus known as COVID-19 led the Canadian Federal government, as well as provincial and local governments, to impose measures, such as restricting foreign travel, mandating self-isolations and physical distancing and closing non-essential businesses. The Organization had to close down the church and conduct virtual services for a portion of the year, resulting in revenue declines in certain months. Because of the high level of uncertainty related to the outcome of this pandemic, it is difficult to estimate the financial effect on the Organization. No adjustments have been made in the financial statements as a result of these events other than the recording of the government assistance outlined in note 11.

Yours very truly,

Metropolitan Community Church of Toronto

Rev. Jeffrey Rock, Senior Pastor

METROPOLITAN COMMUNITY CHURCH OF TORONTO

FINANCIAL STATEMENTS

DECEMBER 31, 2020

METROPOLITAN COMMUNITY CHURCH OF TORONTO

DECEMBER 31, 2020

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Independent Auditor's Report

To the Members of Metropolitan Community Church of Toronto

Qualified Opinion

We have audited the financial statements of Metropolitan Community Church of Toronto (the "Organization"), which comprise the statement of financial position as at December 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many non-for-profit organizations, the Organization derives revenues from fundraising activities and donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we are not able to determine whether, as at and for the years ended December 31, 2020 and December 31, 2019, any adjustment might be necessary to revenues and excess of revenues over expense reported in the statements of operations, and assets and net assets reported in the statements of financial position. For the same reason, the audit opinion rendered for the year ended December 31, 2019 was also modified because of the possible effects of this limitation.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability of the Organization to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the financial reporting process of the Organization.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Organization.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Organization to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Toronto, Ontario
June 8, 2021

Chartered Professional Accountants
Licensed Public Accountants

METROPOLITAN COMMUNITY CHURCH OF TORONTO

STATEMENT OF FINANCIAL POSITION

DECEMBER 31

	Operating		Mission Teams		Restricted Fund		Total	
	2020	2019	2020	2019	2020	2019	2020	2019
	\$	\$	\$	\$	\$	\$	\$	\$
ASSETS								
Current assets								
Cash	394,328	220,552	71,943	58,142	1,322,733	1,011,576	1,789,004	1,290,270
Investments (note 3)	-	-	-	-	787,263	771,581	787,263	771,581
Accounts receivable (note 11)	29,399	83,913	-	-	-	-	29,399	83,913
Inter-fund receivable (note 6)	117,874	-	-	-	-	72,204	117,874	72,204
Prepaid expenses and deposits	9,205	24,101	-	-	-	-	9,205	24,101
Capital assets (note 4)	550,806	328,566	71,943	58,142	2,109,996	1,855,361	2,732,745	2,242,069
	2,560,227	2,313,656	-	-	-	-	2,560,227	2,313,656
	3,111,033	2,642,222	71,943	58,142	2,109,996	1,855,361	5,292,972	4,555,725
LIABILITIES								
Current liabilities								
Account payable and accrued liabilities	191,336	79,177	-	-	2,995	359	194,331	79,536
Inter-fund payable (note 6)	-	69,886	3,566	2,318	114,308	-	117,874	72,204
Current portion of post-retirement benefit liability (note 10)	31,848	31,224	-	-	-	-	31,848	31,224
Loan payable (note 11)	40,000	-	-	-	-	-	40,000	-
Post-retirement benefit liability (note 10)	263,184	180,287	3,566	2,318	117,303	359	384,053	182,964
	160,720	187,413	-	-	-	-	160,720	187,413
	423,904	367,700	3,566	2,318	117,303	359	544,773	370,377
NET ASSETS (note 5)	2,687,129	2,274,522	68,377	55,824	1,992,693	1,855,002	4,748,199	4,185,348
	3,111,033	2,642,222	71,943	58,142	2,109,996	1,855,361	5,292,972	4,555,725

APPROVED ON BEHALF OF THE BOARD:

Moderator

Vice-Moderator

METROPOLITAN COMMUNITY CHURCH OF TORONTO

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31

	Operating		Mission Teams		Restricted Fund		Total	
	2020	2019	2020	2019	2020	2019	2020	2019
	\$	\$	\$	\$	\$	\$	\$	\$
REVENUES								
Regular offerings	469,688	523,311	-	-	-	-	469,688	523,311
Outreach events & activities	83,018	314,385	-	2,770	180,888	162,748	263,906	479,903
Bequests	154,145	26,298	-	-	-	-	154,145	26,298
Regular programs & services	25,077	53,660	25,500	31,810	2,200	17,400	52,777	102,870
Special offerings	344,096	212,170	-	239	-	-	344,096	212,409
Donations to Elevation Campaign	-	-	-	-	419,096	910,857	419,096	910,857
Government grants	26,130	36,670	-	-	-	-	26,130	36,670
Investment income (note 7)	4,531	-	-	-	15,682	63,026	20,213	63,026
Total revenues	1,106,685	1,166,494	25,500	34,819	617,866	1,154,031	1,750,051	2,355,344
EXPENSES								
Worship & congregational life (note 8)	231,440	314,895	-	-	-	-	231,440	314,895
Fundraising, general & administration (note 8)	663,587	674,350	-	-	287	7	663,874	674,357
Other programs & services	-	-	1,470	8,500	8,063	8,266	9,533	16,766
Amortization of capital assets	108,961	102,504	-	-	-	-	108,961	102,504
Outreach events & activities	13,002	122,291	4,599	6,847	48,124	6,279	65,725	135,417
Facilities	137,614	143,782	-	-	-	-	137,614	143,782
Tithes To UFMCC (note 9)	47,051	52,476	-	-	-	-	47,051	52,476
Total expenses	1,201,655	1,410,298	6,069	15,347	56,474	14,552	1,264,198	1,440,197
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSE BEFORE THE FOLLOWING	(94,970)	(243,804)	19,431	19,472	561,392	1,139,479	485,853	915,147
Government Assistance (note 11)	76,998	-	-	-	-	-	76,998	-
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	(17,972)	(243,804)	19,431	19,472	561,392	1,139,479	562,851	915,147

The accompanying notes are an integral part of these financial statements.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31

	Operating		Mission Teams		Restricted Fund		Total	
	2020	2019	2020	2019	2020	2019	2020	2019
Balance, beginning of year	\$ 2,274,522	2,075,594	\$ 55,824	64,373	\$ 1,855,002	1,130,234	\$ 4,185,348	3,270,201
Excess (deficiency) of revenues over expenses	(17,972)	(243,804)	19,431	19,472	561,392	1,139,479	562,851	915,147
Inter-fund transfers (note 6)	430,579	442,732	(6,878)	(28,021)	(423,701)	(414,711)	-	-
Balance, end of year (note 5)	2,687,129	2,274,522	68,377	55,824	1,992,693	1,855,002	4,748,199	4,185,348

The accompanying notes are an integral part of these financial statements.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31

	2020	2019
	\$	\$
Cash flows from operating activities		
Excess of revenues over expenses for year	562,851	915,147
Items not affecting cash		
Amortization of capital assets	108,961	102,504
Unrealized loss (gain) on investments	16,710	(32,317)
Post-retirement benefit	5,155	5,790
	693,677	991,124
Changes in non-cash working capital		
Decrease (increase) in accounts receivable	54,514	(10,041)
Decrease (increase) in prepaid expenses and deposits	14,896	(19,684)
Increase (decrease) in accounts payable and accrued liabilities	114,795	(9,392)
	877,882	952,007
Cash flows from investing activities		
Purchase of capital assets	(355,532)	(215,108)
Net increase in investments	(32,392)	(30,709)
	(387,924)	(245,817)
Cash flows from financing activities		
Proceeds of loan payable	40,000	-
Post-retirement benefit payment	(31,224)	(30,600)
	8,776	(30,600)
Net change in cash during year	498,734	675,590
Cash, beginning of year	1,290,270	614,680
Cash, end of year	1,789,004	1,290,270

The accompanying notes are an integral part of these financial statements.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

Purpose of the organization

Metropolitan Community Church of Toronto (the "Organization") is incorporated provincially as a not-for-profit corporation without share capital. The objectives of the Organization are to bind together persons to share in the worship of God in the Congregational Christian tradition in an inclusive, affirmative and caring environment. The Organization is a member of the Universal Fellowship of Metropolitan Community Churches.

The Organization is a registered charity under the Income Tax Act, and accordingly, is exempt from income taxes, provided certain requirements of the Income Tax Act are met.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and are in accordance with Part III of the CPA Canada Handbook - Accounting, and in accordance with Canadian generally accepted accounting principles. The financial statements have been prepared within the framework of the significant accounting policies summarized below.

a) Fund accounting

The Organization uses fund accounting, whereby a separate set of accounts is maintained for each fund based on its specific purpose as follows:

Operating Fund

General unrestricted programs and program activities are reflected in the operating fund. The operating fund is comprised of net assets invested in capital assets and unrestricted net assets (see note 5).

Mission Teams

Mission Teams comprise various self-directed groups at the Organization for which monies have been raised or donated in order to allow the Mission Teams to fulfil their mandates (see note 5).

Restricted Fund

The restricted fund includes contributions from external donors for which monies were provided to the Organization for specified purposes as well as reserves which have been internally restricted by the Board of Directors (see note 5). These funds are not available for any other purposes without approval by the Board of Directors.

b) Revenue recognition

The Organization follows the restricted fund method of accounting for contributions. Contributions made for restricted purposes are recognized as revenue of the restricted fund at the time they are made. Unrestricted contributions are recognized as revenue when received or, if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income is comprised of interest, dividends, realized gains/(losses) and the net change in unrealized gains/(losses) for the year, less administrative and management fees. Revenue is recognized on an accrual basis.

c) Financial instruments

i) Measurement of financial instruments

The Organization initially measures its financial assets and financial liabilities at fair value adjusted by transaction costs in the case where a financial asset or financial liability is subsequently measured at amortized cost. The Organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments which are carried at fair value.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and loan payable.

1. Significant accounting policies (continued)

c) Financial instruments (continued)

ii) Impairment

Financial assets measured at amortized cost are tested for impairment annually for indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a writedown is recognized in the statement of operations. The write down reflects the difference between the carrying amount and the higher of:

- the present value of the cash flows expected to be generated by the asset or group of assets;
- the amount that could be realized by selling the assets or group of assets.

When the events occurring after the impairment confirm that a reversal is necessary, the reversal is recognized in net income up to the amount of the previously recognized impairment.

d) Investments

Portfolio investments are initially recorded at cost on the date of acquisition and subsequently re-measured at fair value at each reporting date. Unrealized gains and losses arising from the change in fair value of these investments are recognized in the statement of operations.

e) Capital assets

The costs of capital assets are capitalized upon meeting the criteria for recognition as a capital asset; otherwise, costs are expensed as incurred. The cost of a capital asset comprises its purchase price and any directly attributable cost of preparing the asset for its intended use. Contributed capital assets are recorded at their fair values at the respective donation date.

A capital asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized in the statements of operations when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the capital asset exceeds its fair value.

An impairment loss is not reversed if the fair value of the capital asset subsequently increases.

Capital assets are measured at cost less accumulated amortization and accumulated impairment losses.

Amortization is provided for, upon commencement of the utilization of the assets, on a straight line basis at rates designed to amortize the cost of the capital assets over their estimated useful lives as follows:

Building Improvements	20 - 24 years
Building	40 years
Equipment	5 years
Furniture and fixtures	20 years

f) Contributed materials and services

Volunteers contribute numerous hours each year to assist the Organization in carrying out its activities. The fair value of the contributed services cannot be reasonably estimated and is not recognized in the financial statements. Contributed materials are recognized at fair value when materials would normally be purchased by the Organization.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

1. Significant accounting policies (continued)

g) Post-retirement benefit liability

Post-retirement benefit liability is recorded at the net present value of the expected future annual retirement payments from the individual's date of retirement and up until the date of death, taking into consideration factors including the individual's date of birth, life expectancy, actuaries longevity analysis, estimated rate of inflation and discount rate. These factors are reviewed on an annual basis and any adjustments in the net present value are recorded in fundraising general & administration expense in the statement of operations.

h) Allocation of expenses

Certain salary and benefit costs are allocated to functional areas based on an estimate of staff time related to each activity.

i) Management estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the current period. Actual results may differ from these estimates, the impact of which would be recorded in future periods. A significant estimate is the provision for the post retirement benefit liability as this estimate includes rate of inflation, discount rate and mortality assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

j) Government assistance

Government assistance is recognized as income when the related expenses are incurred or when there is reasonable assurance that the Organization has complied or will comply with all of the conditions of the assistance, and collection is reasonably assured.

2. Financial instrument risk management

The Organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the Organization's risk exposure and concentrations at December 31, 2020.

The financial instruments of the Organization and the nature of the risks to which it may be subject are as follows:

Financial instrument	Risks				
	Market risk				
	Credit	Liquidity	Currency	Interest rate	Other price
Cash	X			X	
Investments	X		X	X	X
Accounts receivable	X				
Accounts payable and accrued liabilities		X			
Loan payable		X			

Credit risk

Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur financial loss. The Organization does not hold directly any collateral as security for financial obligations of counterparties.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

2. Financial instrument risk management (continued)

The maximum exposure of the Organization to credit risk is as follows:

	2020	2019
	\$	\$
Cash	1,789,004	1,290,270
Investments	787,263	771,581
Accounts receivable	29,399	83,913
	2,605,666	2,145,764

The Organization reduces its exposure to the credit risk of cash by holding cash in a major Canadian bank.

The Organization is exposed to credit risk arises from its cash and fixed income investments, which are held in pooled funds and those risks are monitored by the third party managing the invested pooled funds and by Board oversight.

The Organization is not exposed to significant credit risk in respect of accounts receivable as accounts receivable includes \$21,028 (2019 - \$13,977) from HST public services bodies' rebates, which have been collected after the year end.

Liquidity risk

Liquidity risk is the risk that the Organization will not be able to meet a demand for cash or fund its obligations as they come due. Liquidity risk also includes the risk of the Organization not being able to liquidate assets in a timely manner at a reasonable price.

The Organization meets its liquidity requirements by preparing and monitoring detailed forecasts of cash flows from operations and holds assets that can be readily converted into cash. The investments are held in pooled funds that are liquid. The maximum exposure to liquidity risk is represented by accounts payable and accrued liabilities and loan payable amounting to \$234,331 (2019 - \$79,536).

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and price risk.

Currency risk

Currency risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate relative to the Canadian dollar due to changes in foreign exchange rates. The Organization holds cash and investments in foreign currencies and is therefore exposed to currency risk. The investments are held in pooled funds managed by a third party organization who monitors investment performance. The Organization does not use any derivative financial instruments to manage foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The exposure of the Organization to interest rate risk arises from its interest bearing investments which are held in pooled funds managed by a third party organization and in its cash balances.

Price risk

Price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all similar instruments traded in the market.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

2. Financial instrument risk management (continued)

Price risk (continued)

The Organization is exposed to price risk in its investments and those risks are monitored by the third party managing the invested pooled funds and by Board oversight.

Changes in risk

There have been no significant changes in the Organization's risk exposures from the prior year, with the exception that the Organization received a loan under the Canadian Emergency Benefit Account program in the current year

3. Investments

	2020 \$	2019 \$
Toronto Community Foundation - Investments - pooling arrangement	787,263	771,581

The Organization has arranged to invest its investments with the Toronto Community Foundation under a pooling of investments arrangement. Under this agreement, the Organization's funds are commingled with other investors' funds and invested as a whole. The Organization has ownership of a prorated percentage of the total investment portfolio. The investment under the pooling arrangement holds the following mix of asset class:

	2020 %	2019 %
Cash and fixed income	16	22
Canadian and global equities	45	49
Other strategies - including benchmark-free and absolute return strategies	39	29
	100	100

4. Capital assets

	2020		
	Cost \$	Accumulated Amortization \$	Net \$
Land	802,900	-	802,900
Building Improvements	1,700,099	538,602	1,161,497
Building	530,214	356,667	173,547
Equipment	348,947	314,123	34,824
Furniture and fixtures	152,153	95,570	56,583
Renovation in progress	330,876	-	330,876
	3,865,189	1,304,962	2,560,227

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

4. Capital assets (continued)

	2019		
	Cost	Accumulated Amortization	Net
	\$	\$	\$
Land	802,900	-	802,900
Building Improvements	1,679,674	459,300	1,220,374
Building	530,214	343,412	186,802
Equipment	344,717	301,714	43,003
Furniture and fixtures	152,153	91,576	60,577
	3,509,658	1,196,002	2,313,656

During the fiscal year, the Organization entered into a contract for the kitchen and meeting room renovation project. The cost in connection with the work completed as of December 31, 2020 amounted to \$330,876 and was included in renovation in progress. No amortization was recorded on the statement of operations as the renovation project was not complete as of December 31, 2020. Included in accounts payable is \$144,751 of accrued construction costs.

5. Net Assets

Net assets of the operating fund are comprised of the following:

	2020	2019
	\$	\$
Net assets invested in capital assets	2,560,227	2,313,656
Unrestricted net assets (deficiency)	126,902	(39,134)
	2,687,129	2,274,522

The components of the Mission Teams fund are as follows:

	2020	2019
	\$	\$
Donor designated		
Children's Ministry	37,881	19,758
Pride & Joy	8,597	7,997
Community Meal	6,250	6,250
Life Long Learning	5,283	5,283
Emerging Ministries	3,127	3,127
Men's Retreat	2,277	3,697
Drag N' Angels	-	4,599
Other	4,962	5,113
	68,377	55,824

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

5. Net Assets (continued)

The components of the restricted fund are as follows:

	2020	2019
	\$	\$
Board designated		
General Reserve Fund	377,237	296,039
Internally Restricted Funds	304,726	223,434
	681,963	519,473
	2020	2019
	\$	\$
Donor designated		
Elevation Campaign	821,612	905,203
Refugee Sponsorship Fund	164,061	89,979
Brent Hawkes Legacy Fund	113,155	141,082
Depression Initiative Fund	68,177	69,354
MCC Toronto Hope Fund	35,579	34,871
Music Fund	30,069	28,128
Refugee Program Administration and Discretionary Fund	30,000	16,821
Triangle Scholarship Fund	10,647	13,647
Health and Wellness	10,228	10,228
Community Outreach Partners	9,610	11,030
Benevolence	7,417	5,011
Triangle Impact Study	5,000	5,000
Community Care	2,568	2,568
Other	2,607	2,607
	1,310,730	1,335,529
	1,992,693	1,855,002

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

6. Inter-fund transfers and inter-fund payable and receivable

The following is a summary of inter-fund transfers during the year:

	2020		
	Operating \$	Mission Teams \$	Restricted Fund \$
Children's Ministry	6,878	(6,878)	-
Elevation Campaign	502,688	-	(502,688)
Refugee Program Administration	40,630	-	(40,630)
Internally Restricted Fund	(75,415)	-	75,415
General Reserve Fund	(75,415)	-	75,415
Brent Hawkes Legacy	31,213		(31,213)
Total	430,579	(6,878)	(423,701)
	2019		
	Operating \$	Mission Teams \$	Restricted Fund \$
Children's Ministry	27,366	(27,366)	-
Elevation Campaign	311,403	-	(311,403)
Refugee Program Administration	52,158	-	(52,158)
UNIFOR	25,000	-	(25,000)
Internally Restricted Fund	(2,200)	-	2,200
General Reserve Fund	(2,200)	-	2,200
Brent Hawkes Legacy	30,550	-	(30,550)
Others	655	(655)	-
Total	442,732	(28,021)	(414,711)

Inter-fund transfers to the Operating Fund from the Mission Teams and/or Restricted Fund represent transfers to cover program expenses or capital improvements meeting the requirements of the specific restricted fund and recorded in the Operating Fund. Inter-fund transfers from the Operating Fund to the Restricted Fund represent transfers of funds as determined by the Board. All inter-fund transfers are subject to the approval of the Board.

Inter-fund payable or receivable represents any unsettled inter-fund transfers at the end of the year. These inter-fund payable or receivable balances are non-interest bearing and have no specific repayment terms.

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

7. Investment income

The components of investment income are as follows:

	2020	2019
	\$	\$
Dividend and interest income	28,084	22,615
Realized capital gain	17,851	17,009
Unrealized capital gain (loss)	(16,710)	32,317
Administrative and investment management fee	(9,012)	(8,915)
	20,213	63,026

8. Allocation of expenses

The Organization records direct expenses for worship, fundraising and administration to their respective activities; including salary and benefit costs for individuals dedicated to that function. In addition, salary and benefit costs for individuals involved in more than one functional area are allocated based on the estimated time related to each area of activity.

Salaries and benefit costs allocated:

	Operating Fund	
	2020	2019
	\$	\$
Worship & congregational life	141,397	139,471
Fundraising, general & administration	293,857	326,850
	435,254	466,321

9. Commitments

The Organization leases photocopying equipment. The annual payments for the lease obligation including applicable sales taxes are as follows:

	\$
2021	5,871
2022	5,871
	11,742

As a member of the denomination of the Universal Fellowship of Metropolitan Community Churches, the Organization has committed to pay 10% of its regular offerings to Metropolitan Community Churches In Canada, which totaled \$47,051, for the year ended December 31, 2020 (2019 - \$52,476).

METROPOLITAN COMMUNITY CHURCH OF TORONTO

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2020

10. Post-retirement benefit liability

The board has approved a post-retirement benefit to the retiring pastor effective January 31, 2018. The retirement payment is subject to annual inflation. The estimated net present value of the post-retirement benefit liability is \$192,568 (2019 - \$218,637). The current portion of post-retirement benefit liability represents the amount of liability to be settled in the upcoming year.

The adjustment in the net present value includes estimates for interest, inflation, and mortality rate and therefore this amount is expected to change annually. This year's adjustment of \$5,155 (\$5,790 - 2019) was recorded in fundraising general & administration expense.

11. Government assistance

During the year, the Organization received \$9,625 in government assistance through the 10% Temporary Wage Subsidy for Employers program and \$67,373 in government assistance through the Canada Emergency Wage Subsidy program.

The government assistance is not subject to any specific future terms or conditions, however, the Canada Revenue Agency may require additional reporting in a future period to verify the eligibility and compliance of the Organization with the terms and conditions of the programs.

Included in accounts receivable is an amount of \$6,684 due from the Canada Emergency Wage Subsidy program, which was received subsequent to the year end.

During the year, the Organization received a loan under the Canadian Emergency Benefit Account program, totalling \$40,000, for the payment of non-deferrable expenses. During the initial term ending December 31, 2022, the Organization is not required to repay any portion of the loan and no interest shall accrue. If the Organization repays 75% of the loan by December 31, 2022, the remainder of the loan is eligible to be forgiven if certain terms and conditions are met.

If the Organization does not repay the loan by December 31, 2022, the loan will bear interest at a rate of 5% per annum and be subject to negotiated repayment terms at that time.

12. Impact of global pandemic

The global pandemic of the virus known as COVID-19 led the Canadian Federal government, as well as provincial and local governments, to impose measures, such as restricting foreign travel, mandating self-isolations and physical distancing and closing non-essential businesses. The Organization had to close down the church and conduct virtual services for a portion of the year, resulting in revenue declines in certain months. Because of the high level of uncertainty related to the outcome of this pandemic, it is difficult to estimate the financial effect on the Organization. No adjustments have been made in the financial statements as a result of these events other than the recording of the government assistance outlined in note 11.

HILBORN

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April 2021 Statement of Operations	YTD ACTUAL	YTD BUDGET	FAV/(UNFAV) TO YTD BUDGET	ANNUAL BUDGET
REVENUES				
Sustained Giving	126,742	130,667	(3,925)	392,000
Regular Offerings	28,707	39,167	(10,460)	117,500
Special Offerings	6,000	5,000	1,000	90,000
Major Gifts	28,718	-	28,718	125,000
Memorial & Planned Gifts	10,276	13,667	(3,390)	41,000
Pride Day	-	-	-	34,000
Christmas Eve	-	-	-	50,000
Annual Fundraiser	-	-	-	30,000
Ministry Revenues	8,910	16,167	(7,257)	48,500
Grants	17,812	-	17,812	-
Other Revenue	633	-	633	-
IIN Revenues	4,160	-	4,160	-
TOTAL REVENUES	231,959	204,667	27,292	928,000
EXPENSES				
Clergy & Leadership	71,372	83,875	12,503	251,625
Denomination	15,532	16,983	1,451	50,950
Worship & Programs	4,867	16,900	12,033	50,700
Music Ministry	21,576	23,432	1,856	70,295
Children's Ministry and Nursery	2,232	6,470	4,238	19,409
Building Operations & Office	124,317	128,647	4,330	293,941
Fundraising, Communication & Finance	61,119	78,088	16,969	252,765
Refugee Program	26,770	34,518	7,748	103,553
Campaign Funded Expenses	263,643	81,775	(181,868)	245,326
Annual Fundraiser	-	-	-	15,000
Pride Day	-	-	-	19,000
Christmas Eve	-	-	-	25,000
IIN Salaries	4,160	-	(4,160)	-
Other Expenses	-	-	-	115,000
TOTAL EXPENSES	595,588	470,688	(124,900)	1,512,564
TRANSFERS	301,201	129,524	171,678	393,571
TOTAL NET INCOME/(LOSS)	(62,428)	(136,498)	74,069	(190,993)

Intent to Reappoint Auditor

The Board of Directors have accepted the finance committee's recommendation to reappoint Hilborn LLP as auditor for the 2021 financial year.

Motion moved by Kevin Willcock that Hilborn LLP be appointed as the Auditors for the 2021 fiscal year.

Board Member Candidates for Election



Lee Sef B. Moran (He/Him)

Lee works in the field of leadership development and immersion learning. He was instrumental in setting up the much recognized International Leadership Development Program for the South African Wholesale and Retail sector. Lee played a foundational role in designing, setting up and managing highly complex and intensive experiential learning programs.

Lee is known for building and maintaining excellent and long-term relationships with clients, participants, external partners and colleagues. His contributions to an employee orientation training program for one of Canada's leading telecommunications was recognized by The Canadian Society for Training and Development. Lee studied Humanities at the University of the Philippines and Organizational Development at the De La Salle University. He also

attended George Brown College for Human Resources Management.

Lee started coming to MCCT services in 1998 and became a member in 2001. He was a volunteer with the Audio & Tech ministry, and is currently with the Anointing and Serving ministry. He has sung with the MCCT Choir on a few Pride and Christmas Eve worship services then he sang as an alto. As a proud transgender man, he is currently trying his range as a baritone.



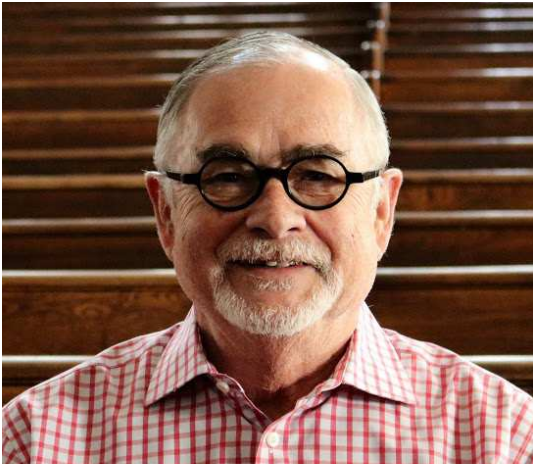
Sylvie Pelletier (She/Her)

Sylvie's introduction to MCC Toronto was as a choir participant in the Christmas Eve service at Roy Thomson Hall. Ten years later, she is a regular choir member and congregant. As Sylvie puts it "I came for the music, but stayed for the message".

As a strategic brand management expert who guides organizations to soar by steering client interactions into a greater client experience, Sylvie establishes and promotes a compelling vision and builds the roadmap to achieve it. She proactively identifies transformation opportunities through robust analytics and best practice benchmarking. A persuasive communicator, Sylvie provides clarity and the tools and training that bring the vision to life.

Bilingual executive experience includes large and small organizations - including CIBC and Educators Financial Group - as well as non-profit, and advertising.

Board Member Candidates for Re-election



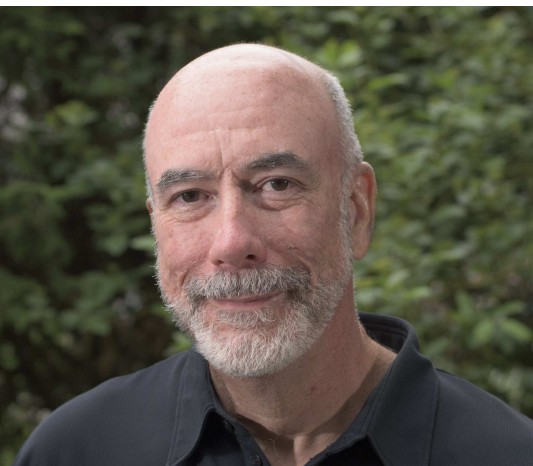
Andrew Fleming (He/Him)

Andrew Fleming has recently retired from an over 40 year career as a lawyer with Norton Rose Fulbright Canada LLP and predecessor firms both in Canada and the UK with extensive experience in business law, including company, securities and banking law. He has participated in all aspects of company law, including advising on general corporate matters relating to governance and structure in both the for-profit and not-for-profit sectors.

Mr. Fleming has served on numerous industry and government committees dealing with securities and corporate law matters in Canada including the Committee on Corporate Disclosure of the Toronto Stock Exchange. His practice also included arbitration of commercial matters under the auspices of the ICC Court of Arbitration.

For the last 25 years of his career he also actively participated in the management of the firm including as a member of the executive committee of the firm and as Managing Partner of the Toronto office.

Outside of his professional career he has served on several charitable/not-for-profit boards including the Board of Directors of Quinte Health Care, the Board of Governors of Shaw Festival Canada, the Board of Directors of Metropolitan Community Church (MCC) of Toronto, the Advisory Board of Ryerson Theatre School and the Board of Directors of Mc-Michael Canadian Art Foundation.



Kevin Willcock (He/Him)

Kevin has been attending MCC Toronto since 1993 and has been a Member since 1996. MCC Toronto is his spiritual home and he has served the congregation in many ways. His first MCC Toronto volunteer experience was Pride Service at Maple Leaf Gardens in 1994. He has served as Usher team lead, was a member of the DNA leadership team, and served as a Deacon from 1999 through 2018. Kevin has been co-leader of the Men's Retreat team for several years and also served on the Drag'n Angels executive. Kevin was a member of PFLAG York Region from the day it was formed. Kevin was elected to the MCC Toronto Board of Directors in 2019 and presently serves as Treasurer.

Kevin has been employed at Oracle Corp since 1989. He has held many leadership positions with a focus on working with customers in both the Consulting and Managed Services teams. His present role is Service Delivery Manager in the Advanced Customer Services team.

In 1987 Kevin obtained a BSc in Computer Science at the University of Western Ontario and has continued educating himself in formal and informal ways ever since. Kevin received the MCC Toronto Beloved Disciple Award in 2006.

2020 – 2021 Board of Directors



Rev. Jeff Rock
Senior Pastor (He/Him)



Andrew Fleming
Vice Moderator and Co-Chair
(He/Him)



Lori Boyce
Vice Moderator and Co-Chair
(She/Her)



Lisa Chinnery
Engagement Committee Co-chair
(She/Her)



Bradley Hickman
(He/Him)



Joe Jamieson
Chair of the Finance Committee
(He/Him)



Susan Leslie-Berkis
(She/Her)



Bentley Springer
Engagement Committee Co-chair
(He/Him)



Kevin Willcock
Treasurer (He/Him)