

## **Senior Pastor: Primary Responsibilities and Qualifications**

### **Responsibilities:**

1. Visionary Leader
2. Worship skills - worship leadership, worship innovation, preaching
3. Ability to lead the senior leadership team
4. Donor development
5. Community profile and representative spokesperson for the church
6. Moderator of the Board of Directors

### **Qualifications and Skills for Next Senior Pastor**

1. Experience as Senior Pastor or in senior staff role of large, multi-staff church
2. Alignment with bedrock beliefs, core values, mission and vision of MCC Toronto
3. An established record of embracing Progressive Christianity.
4. Alignment with Canadian multicultural values
5. Demonstrated ability to think strategically
6. History of transformational success in leadership roles.
7. Good people skills - strong emotional intelligence and stability
8. Demonstrated passion and ability to drive church growth
9. Willingness to serve in role for 10+ years
10. Demonstrated strong financial leadership resulting in the financial health of the organization

### **Short List Criteria**

1. Both Canadians and non-Canadians on the list
2. Both males and females on the list
3. LGBT or extensive LGBT experience
4. Theological credentials; doctorate helpful (MCC requires a Masters of Divinity or Equivalency)
5. MCC clergy or willingness to obtain MCC credentials.