



Welcome to our new Executive Pastor

As many of you know, Rev. Elder Don Eastman has been working over the past year with the leadership and staff of MCC Toronto as a consultant to improve the qualities of our ministries.

I am pleased to announce the appointment of Rev. Eastman to serve as our Executive Pastor for the next year.

Rev. Eastman has served as a pastor and denominational leader in Metropolitan Community Churches for more than 35 years.

Throughout this time he has been one of our most influential spiritual leaders. From 1983 to 2008 he served as an Elder of the UFMCC. An Elder in the UFMCC is the equivalent of a Bishop in other denominations.

Prior to his years of full-time ministry with MCC Don worked in non-profit organization management as an official of the American Lung Association in Iowa.

From 1978 to 1986 he served as Senior Pastor of MCC in Dallas, Texas during which time the congregation grew to become the largest church in our global MCC fellowship.

As an Elder of MCC, Rev. Eastman then served 19 years as an executive in MCC's headquarters, in the roles of Second Vice Moderator, Treasurer and Vice Moderator of the denomination.

Rev. Eastman has been one of MCC's most passionate advocates for ministry excellence in local churches. In 1995, he created the Strategic Growth Initiative, which provided training programs, consultation services and other resources to support thousands of local leaders in building healthier churches.

Upon his retirement from full-time service as an Elder of the denomination, Rev. Eastman established the Ministry Excellent Center at the Sunshine Cathedral MCC in Fort Lauderdale, Florida. Through this ministry Don continues to help local congregations grow in the excellence of their ministries.

As the Executive Pastor of MCC Toronto over the next year Don will

1. Guide us in building a clear sense of the mission and vision of MCC Toronto that is well-understood, widely shared and strongly supported throughout the congregation.
2. Focus on building, leading and managing a highly effective staff team.
3. Help us to establish and achieve goals, priorities and strategies to improve our ministries, expand our outreach and increase the engagement and growth of our people

Please join me in welcoming Rev. Don Eastman to MCC Toronto!

Rev. Dr. Brent Hawkes

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