



Director of Development

Metropolitan Community Church of Toronto (MCC Toronto) has an extraordinary opportunity for an experienced fundraising professional with an interest in social justice issues and serving in a progressive spiritual community.

MCC Toronto, established in 1973, is a progressive spiritual community, rooted in Christianity and originally founded to serve the needs of the LGBT community. Today our congregation is diverse: our heterosexual community has grown significantly; over 30 ethnic backgrounds are represented; over 20 countries reported as a place of birth; more than 20 different languages are spoken and we are home to a wide range of faith backgrounds, including individuals with no previous church history. On average, 600 people attend our worship services every Sunday. For people facing life's challenges, a wide range of programs and support groups are offered. MCC Toronto also offers classes, seminars, retreats and workshops for spiritual and personal growth. MCC Toronto's vision is to be a Bridge. We believe in the core values of Advocacy, Diversity and Spirituality.

Our rich and successful history of social justice has given us a unique position in Toronto, in Canada, and increasingly in the world. We led the battle for same-sex marriage in 2001. In August of 2011, we were invited to officiate at the state funeral of Jack Layton, affirming our position as a progressive, inclusive faith community that is becoming a beacon for change in the world. Historically, our recent growth is unparalleled and we are seeking a Director of Development to work with our passionate and committed team of staff and volunteers.

Reporting to the Executive Pastor, this position will give vision and leadership to MCC Toronto's fundraising, with an emphasis on congregational giving, major gifts, foundation grants and fundraising events. The role includes stewardship of major donors and the prospecting and development of new ones. In addition, this position will develop and implement a strategic marketing plan well suited to the unique characteristics of faith communities.

You have at least 1-3 years of fundraising experience, including demonstrated success in planning/ implementing annual fundraising plans and strategic marketing initiatives. You are team player and highly collaborative with exceptional communications skills and a demonstrated ability to motivate and support volunteers and staff.

This is a tremendous opportunity to join an organization that plays a unique role in the local community, is passionate about its growing value to the world and helps individuals add true meaning and significance to their career successes. Compensation is commensurate with experience and includes an excellent benefits package.

Please send resume with cover letter stating salary expectations to **SMorris@MCCToronto.com**. We anticipate a high volume of applicants and encourage those interested to apply immediately. We thank all who express interest, but only those selected for an interview will be contacted.