



Just a few of our achievements in 2010....

- o Renovations to the Rainbow Room for the Triangle Program
- with \$300,000 in funding from outside MCC Toronto
- o The Triangle Program - averaging 45 students in the program
- o The Choir of MCC Toronto as the featured musical group at MCC's General Conference in Acapulco
- o 40 people involved in our refugee peer support group
- o 25 unique and inspiring classes offered in Adult Spiritual Education
- o Work with the Rev. Don Eastman as our church consultant
- o Honoured the legal profession at a very successful Bridges to Hope & Freedom event
- o Launch of the Depression Initiative through an endowment to The Hope Fund
- o Honorary degree from Mt. Allison University
- o Community Outreach Partnership grants to the North York Women's Shelter, the Stephen Lewis Foundation, the Canadian AIDS Society, War Child Canada, and the Furniture Bank
- o Groundbreaking Transgender weekend seminar with Dr. Virginia Ramey Mollenkott

All in addition to....

- o About 160 worship services
- o Equivalent choir rehearsals, and the Arms Open Wide concert
- o Many people helped through life's challenges with our Pastoral Care program
- o Baptisms, Weddings, Funerals and all the other important events and ceremonies of peoples' lives

- Many thanks for a wonderful 2010! -

2011 - New Years Goals!

As we look forward to 2011, we have engaged the expertise of the Rev. Don Eastman to look at what MCC Toronto does well (and he has identified many such things!) and what we can do better to foster life transformations and spiritual growth through a progressive, positive and practical faith journey.

He's helped us identify a number of Strategic Issues that will help us grow excellence in celebrative worship experiences, offer relevant teaching and learning, build relationships in an inclusive community, practice and advocate for justice, and create a culture of abundant giving and serving.

Strategic Issue One

How do we improve the engagement of newcomers and congregants with clear paths of spiritual growth?

- Strategy 1: Attract and retain more newcomers
- Strategy 2: Foster spiritual growth
- Strategy 3: Develop multiple congregations
- Strategy 4: Supplement a social Justice (ministry/refugee & immigration)

Strategic Issue Two

How do we establish participation in ministry as the key marker of excellence in our congregation?

- Strategy 1: Shape a culture of serving and giving
- Strategy 2: Build a growing core of leaders
- Strategy 3: Develop team excellence

Strategic Issue Three

How do we empower and support staff to shape a culture of replication of leaders, equipping people for ministry and the effective use of teams?

- Strategy 1: Build a Senior Leadership Team
- Strategy 2: Adapt the staffing systems model for large churches

Listen today for more exciting information on how we as a church will achieve these goals!

2010 - A Celebration!